



Sri Vidyodaya Foundation (R.) Trust

☎ : 0816-2278243

VIDYODAYA LAW COLLEGE

(Affiliated to the Karnataka State Law University, Hubballi & Recognised by the B.C.I)

B.H.ROAD,TUMAKURU-572102.Karnataka

E-mail: vidyodayalawcollege@gmail.com Website: vidyodayalawcollege.in

Assessment Period 2017 to 2022



Criterion 2- Teaching –Learning and Evaluation **Key Indicator- 2.4 Teacher Profile and Quality**

Metric No. 2.4.4. Measures taken by the institution for faculty retention

Submitted to

THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL



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2.4.4. Measures taken by the institution for faculty retention

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STAFF WELFARE COMMITTEE AND INTERNAL COMPLAINT COMMITTEE

SL. NO.	NAME	DESIGNATION	SIGNATURE
01.	Sri. H. S. RAJU Managing Trustee	Chairman	H.S. Raju
02.	Dr. A. NARAYANASWAMY Principal I/c	Convener	A.N.Swamy
03.	Prof. K. CHANDRANNA CEO	Member	K.Chandran
04.	Sri. NATARAJA. G.Y. Asst. Prof. of Law	Member	N.G.Y.
05.	Sri. NATARAJA Superintendent	Office Staff	N.R.
06.	Sri. MADHUSUDHAN. V. CCT	Office Staff	Madhusudhan


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2.4.4. Measures taken by the institution for faculty retention


The following are the some of the policy measures to encourage the Faculty for a long-term career at Vidyodaya Law College, Tumakuru.

Recognition of qualified faculties: The institution gives importance to the educational qualification of the faculty and maintains the standard prescribed by the UGC, KSLU and BCI with communication skill.

Encouragement to improve the academic profile: The management always encourages and supports the faculty to undertake higher education, research studies etc. to upgrade their academic profile. The institution follows the precedence in academic matters and if needed the experienced faculties are consulted to seek suggestions and are implemented to achieve a standard of excellence.

Financial safeguards: The Institution being an aided, ensures to secure pay scales of its faculty as per the UGC norms. The faculty who are qualified as per UGC/KSLU/BCI norms are paid with UGC pay scale. In case of delay in salary, management secures the faculty with advance pay.

1. Increments- the faculty are ensured for annual increments as per the existing policy of the government/management.
2. Leave: The institution maintains a standard in leave policy. It follows the state government policy in entitling Earned leave/casual leave/maternity leave/paternity leave/medical leave to its employees.


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4. The faculty are promoted to next higher grades as per the Government as well as management policies from time to time.
5. Welfare meetings with management: The institution organizes welfare meetings of its employees with the management that provides an opportunity to raise their concerns if any and resolved by the management based on the priority and requirement.
6. The Institution monitors the course and service commitments consistently to ensure the welfare of the faculty.
7. The Institution examines data for feasible workload of the faculty, appointments, promotions, resignations to analyse if any disparity or biases present to review the decision-making processes.
8. The faculty are provided with resources and facilitates networking opportunities for their betterment.
9. The policies are implemented to meet faculty needs at the best and by consideration on an individual basis.
10. The faculties participate in institutions governance, encouraged for their academic development and also provided maximum support in updating their teaching practices.


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STAFF WELFARE COMMITTEE

The Staff Welfare Committee is established in the College to work for the benefit and welfare of the Teaching and Non-Teaching staff and provides a channel to interact with each other.

CONSTITUTION OF STAFF WELFARE COMMITTEE

Sl.No	Name	Designation
1.	Sri.H.S.Raju Managing Trustee	Chairman
2.	Dr. A. Narayanswamy Principal	Convener
3.	Prof. K.Chandranna C.E.O	Member
4.	Sri. Nataraja.G.Y Assistant Professor of Law	Member
5.	Sri. Nataraja Superintendent	Office Staff Member
6.	Sri. Madhusudhan.V CCT	Office Staff Member

OBJECTIVES

The objectives of the Committee as follows:

- To ensure favourable working environment and foster good relationships among the staff members
- To arrange for regular meeting with the staff members
- To coordinate for benevolent facilities for the staff members
- To plan for general welfare activities for teaching and non-teaching staff


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Sri Vidyodaya Foundation (Regd.) Trust Vidyodaya Law College

B.H. Road, Tumakuru.

ORDER SHEET

Date...14/11/22

ಕಛೇರಿ ಟಿಪ್ಪಣಿ:-

ವಿಷಯ: 2022-23ನೇ ಸಾಲಿಗೆ ಅರೆಕಾಲಿಕ (Part-time) ನೇಮಕ
ಮಾಡಿಕೊಳ್ಳುವ ಬಗ್ಗೆ ಪ್ರಸ್ತಾವನೆ.

2022-23ನೇ ಶೈಕ್ಷಣಿಕ ಸಾಲಿನ ತರಗತಿಗಳಿಗೆ ಈ ಕೆಳಕಂಡ ಅರೆಕಾಲಿಕ ಉಪನ್ಯಾಸಕರುಗಳು ಅರ್ಜಿ ಸಲ್ಲಿಸಿದ್ದು, ಸದರಿ ಉಪನ್ಯಾಸಕರುಗಳ ಹಿಂದಿನ ಶೈಕ್ಷಣಿಕ ಸಾಲಿನಲ್ಲಿಯೂ ಅರೆಕಾಲಿಕವಾಗಿ ನೇಮಕಗೊಂಡು ತೃಪ್ತಿಕರ ಸೇವೆ ಸಲ್ಲಿಸಿ ವರ್ಷದ ಕೊನೆಯಲ್ಲಿ ಇವರ ಸೇವೆಯನ್ನು ಮೊಟಕುಗೊಳಿಸಿ ಕರ್ತವ್ಯದಿಂದ ಬಿಡುಗಡೆ ಮಾಡಲಾಗಿತ್ತು. ತದನಂತರ ಇವರನ್ನು ಮುಂದಿನ ಶೈಕ್ಷಣಿಕ 2022-23ನೇ ಸಾಲಿಗೆ ಮರುನೇಮಕ ಮಾಡಿಕೊಳ್ಳಲು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಆಡಳಿತ ಮಂಡಳಿಯ ಅನುಮೋದನೆಗೆ ಮಂಡಿಸಿದೆ. ಪ್ರಸ್ತಾವನೆಯನ್ನು ಒಪ್ಪಿ ಅನುಮೋದಿಸಿದಲ್ಲಿ ಸದರಿ ಅರೆಕಾಲಿಕ ಉಪನ್ಯಾಸಕರನ್ನು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ನಿಯಮಾನುಸಾರ ಶೈಕ್ಷಣಿಕ ವೇಳಾಪಟ್ಟಿಯಂತೆ ದಿನಾಂಕ: 24-11-2022 ರಿಂದ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗಿ ವರದಿ ಮಾಡಿಕೊಳ್ಳಲು ಸೂಚಿಸಲಾಗುವುದು.

- 1) ಶ್ರೀಮತಿ ಚೈತನ್ಯ ಸಿ.ಎಂ. - ಅರ್ಥಶಾಸ್ತ್ರ - C1
- 2) ಡಾ. ರಂಗನಾಥ ಬಿ - ಸಮಾಜಶಾಸ್ತ್ರ
- 3) ಶ್ರೀ ಕೆ.ಪಿ. ಮಧುಸೂಧನ್ - ರಾಜ್ಯಶಾಸ್ತ್ರ
- 4) ಶ್ರೀಮತಿ ಜ್ಯೋತಿ ಜಿ.ಟಿ. - ಕಾನೂನು ವಿಷಯ (12 ಗಂಟೆ) - SC

- 5) ಶ್ರೀಮತಿ ಧಾನಬಸವರಾಜು - ಕಾನೂನು ವಿಷಯ (12 ಗಂಟೆ) - SC

ಇಂ. ಸಂ. 06/12/22
14/11/22

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